



**AQAR 2020-21**

### **3.3 Innovation Ecosystem**

#### **3.3.2: Workshops /Seminars on IPR / Industry Academia Initiatives - Human Resource Management**



**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
St. JOSEPH'S COLLEGE (AUTONOMOUS)  
TIRUCHIRAPPALLI – 620002**

**ONLINE WORKSHOP ON  
RESEARCH PROJECT PROPOSAL WRITING  
(Inclusive of Seminar, Conference, Workshop, and Foreign Travel)**

### **Programme Schedule**

#### **1 June 2020 (Monday)**

- |                   |          |   |
|-------------------|----------|---|
| <b>10:00 am</b>   | <b>-</b> | <b>Session Starts<br/>Silent Prayer<br/>Welcome Address by Rev.Dr.K.Arockiam, Dean<br/>Blessings by Rev.Dr.Leonard Fernando SJ, Rector<br/>Felicitations by Rev.Dr.S.Peter SJ, Secretary<br/>Inaugural Address by Rev.Dr.M.Arockiasamy Xavier SJ, Principal</b> |
| <b>10:15 am</b>   | <b>-</b> | <b>Session - 1<br/>IMRaD Method for developing Proposals &amp;<br/>OMRD Method for writing Abstract – Dr.K.Arockiam</b>   |
| <b>11:15 am</b>   | <b>-</b> | <b>Break</b>  |
| <b>11:30 am.</b>  | <b>-</b> | <b>Session – 2<br/>Funding Agencies with their Application Formats for Proposals &amp;<br/>Samples of Sanctioned Proposals - Dr.K.Arockiam and<br/>Dr.S.Dominic Rajkumar</b>  |
| <b>12.30 p.m.</b> | <b>-</b> | <b>End of Session</b>   |

#### **2 June 2020 (Tuesday)**

- |                  |          |   |
|------------------|----------|---|
| <b>10:00 am.</b> | <b>-</b> | <b>Session – 3<br/>Presentation of proposal by participants</b> |
| <b>11:15 am</b>  | <b>-</b> | <b>Break</b>  |
| <b>11:30 am</b>  | <b>-</b> | <b>Session – 4<br/>Presentation by participants Continues</b>   |
| <b>12:30 pm</b>  | <b>-</b> | <b>End of Session and Programme.</b>                            |

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## DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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Phone: 0431 - 4226399 / 2700320

## REPORT ON THE ONLINE WORKSHOP - RESEARCH PROJECT PROPOSAL WRITING

Research Project Proposal Writing Workshop through Online/Webinar was organised for two days from 1 – 2 June 2020. About 59 participants were present from which about 15 participants are from other states like Punjab, UP, MP, Chandigarh, Karnataka, Kerala, Andhra and Tamil Nadu. There were 8 participants from our College. All are registered participants with Rs,250. The registration fee collection was submitted to the college.

### 01.06.2020 (Monday)

**First session** (10.00 a.m to 11.15 a.m) was taken by Dr.K.Arockiam on **IMRaD, method for developing proposal**. It stands for Introduction, Methods, Result and Discussion. Elements pertaining to each one was explained elaborately. **OMRD** (Objective, Method, Result and Discussion) method also was discussed for Abstract writing.

**Second Session** (11.30 a.m to 12.45 p.m) was handled by Dr.S.Dominic Rajkumar (St.Andrews College, Gorakhpur, Uttar Pradesh) and by Dr.K.Arockiam from Science and Arts. Funding agencies with their application formats were presented on the screen. Prof. Dr.S.Dominic Rajkumar elaborated on CSIR Application format and explained very well along with all details possible relating to research. He had already got CSIR funding. Then UGC, ICSSR application formats were presented regarding research, seminar/conference and explained to them. Dr.K.Arockiam explained as how to prepare and integrate the research elements into even seminar proposal. There was time for clarification. Participants raised questions and the resource persons were able to answer them. Application proposal sample models of CSIR, UGC, ICSSR are sent to all participants by mail. Based on those models, they were expected to make their presentations in the following day.

### 01.06.2020 (Tuesday)

The participants were divided into two streams i.e. Science and Arts Science. Participants were alerted to be ready with prepared Proposal. For science stream, Dr.Dominic Rajkumar was the resource person and for Arts, Dr.K.Arockiam was the resource person for assessing their proposals. As Dr.S.Dominic Rajkumar is a recipient of CSIR and UGC projects, he was able to assess the proposals for science stream. As Dr.K.Arockiam is a recipient of UGC and ICSSR projects, he assessed the Arts stream. There was a good response and the participants were confident enough sending their proposals to agencies.

  
Rev Dr K Arockiam S J  
Convenor

**Dr. K. AROCKIAM, MA., MHRM, MBA, Ph.D.**  
**Research Supervisor**  
Dept of Human Resource Management  
St. Joseph's College (Autonomous)  
Tiruchirappalli-620 002  
Tamil Nadu, India



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## DEPARTMENT OF HUMAN RESOURCE DEVELOPMENT

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organizes

### Online Workshop on

## RESEARCH PROJECT PROPOSAL WRITING

(Inclusive of Seminar, Conference, Workshop, and Foreign Travel)

The goal of this workshop is to augment Professors with gaining confidence and learning how to develop content writing for various proposals. This workshop serves not only as a platform for enhancing knowledge in proposal writing but offers an aptitude towards availing such grant privileges through various schemes offered by government funding agencies. Resorting to strive for making each participant be ready with a proposal to be sent to funding agencies, is going to be an added feather.

Duration	1 – 2 June 2020 (Monday & Tuesday)
Time	10.00 a.m. – 12.30 p.m.
Fee	Rs 250
Eligibility	Aided and Unaided Staff from Science, Arts, Humanities, Management & Commerce (for our College and other Colleges' staff across country)
Outcome	Preparing proposals ready for applying to funding agencies (Participants are expected to have a prepared proposal at the time of workshop. If not, have an interest to develop during workshop)
Registration	Register on or before 28 <sup>th</sup> May 2020 by 4.00 p.m. by using Google Forms Link: <a href="https://forms.gle/G98hJhGb1YcBjvHfA">https://forms.gle/G98hJhGb1YcBjvHfA</a> Make payment to the following: Account Number: 0082053000044058 IFSC Code : SIBL0000082 Name of A/C : Society of St. Joseph's College Payment can be made using IMPS/Online Banking/Google pay,
Certificate	E- Certificates will be mailed to you as soon as the programme is over

### Course Content

#### 1<sup>st</sup> JUNE 2020 (Monday)

• For proposal writing: A standard and universally followed IMRaD Format: Milestone and Its Usage in developing a proposal for various grant purposes like research, conference, seminar, workshop and travel grant.

#### 2<sup>nd</sup> JUNE 2020 (Monday)

• Proposal Presentations by participants.  
• Corrections and modifications to be done and making proposals ready for applying to agencies.

### About the Trainer :



Rev. Dr. K. Arockiam, Dean-School of Management Studies, Deptt. of Human Resource Management, St. Joseph's College, Tiruchirappalli – 620 002, Tamil Nadu, India.

- guiding 8 PhD Scholars: One scholar is already awarded, three scholars are to be awarded very soon, two more are at the verge of submitting, and two scholars are expected to submit.
- completed 2 Research Projects with financial support received from UGC and ICSSR.
- organised 3 National Level Conferences sponsored by UGC and ICSSR. One more is sanctioned during March 2020 by ICSSR to be conducted for 2020-21.
- undertaken 2 foreign visits by availing financial assistance through UGC (100%) and ICSSR (60%) to attend and present papers in international conferences.

### Results Awaiting :

- applied for STRIDE Project Component-II under UGC, New Delhi.
- attended an Interface Meeting at ICSSR, JNU Campus, New Delhi in December 2019 for research undertaking under IMPRESS Scheme.
- applied for a research project under Special Call for Studies focussing on Social Science Dimensions of Covid-19 Coronavirus Pandemic by ICSSR, advertised in middle of May 2020.



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Tiruchirappalli - 620002, Tamilnadu.

## CERTIFICATE OF APPRECIATION

This is to certify that Rev. Dr. K. Arockiam

Dean, School of Management Studies, St. Joseph's College, Tiruchirappalli -2

has organised and acted as a Resource Person in the Online Workshop on

**"RESEARCH PROJECT PROPOSAL WRITING "** held from 1 – 2 June 2020.

Rev. Dr. K. Arockiam SJ  
Dean & Course Trainer

Rev. Dr. S. Peter SJ  
Secretary

Rev. Dr. M. Arockiasamy Xavier SJ  
Principal

Certificate ID : RPOW\_01



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College with potential for excellence by UGC  
Tiruchirappalli - 620002, India



### ORGANIZERS

**Mrs.S.M.SARANYA**

Learning & Competency  
System Analyst HR  
Cameron, Coimbatore  
Hon.Secretary-NHRD  
Coimbatore Chapter



**Dr.J.WILFRED ANGELLO GERALD**

HEAD, Dept. of HRM  
St.Joseph's College (Autonomous)  
Trichy - 02

Free Registration

Registration Link: <http://tiny.cc/12j8qz>

E-Certificate will be provided

Contact No: 7598577552

Registration Closes on : 30/06/2020 @ 5PM

PG & RESEARCH DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

&

**NHRD Coimbatore Chapter**



Jointly invites you for a

**NATIONAL LEVEL WEBINAR ON**

## OPPORTUNITIES AND CHALLENGES IN NEW NORMAL

DATE: 01/07/2020



MODERATOR

**Mr.F.ISRAEL INBARAJ**

GM-HR, TCS Ltd,  
National Board Member, NHRD,  
Member-National Committee on Industrial Relations - CII

TIME: 06:00 PM - 07:30 PM

### RESOURCE PERSONS



**Ms.RANI SAKTHI**

Senior Manager Group HR  
Wipro Infrastructure  
Engineering

**Ms.SHALINI GIREESHA**

AGM - HRD  
Essae Digitronics Pvt. Ltd  
Bangalore



**Mr.NATARAJAN ARUMUGAM**

Business Partner -  
People & Culture  
SuperannuationOps Pvt. Ltd  
Coimbatore

**Mr.PRABHU PANDY**

Manager HR  
Naga Ltd - Detergents  
Dindigul





## DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

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Phone: 0431 - 4226399 / 2700320

05.07.2020

#### **Report on the National level webinar – 'Opportunities and Challenges in New Normal'**

PG & Research department of Human Resource Management, St. Joseph's College, Tiruchirappalli organized a National level webinar on 1<sup>st</sup> July 2020. The webinar titled 'Opportunities and Challenges in New Normal' commenced at 6.00PM and went till 8.00PM on 1<sup>st</sup> July 2020. This webinar is a collaborative in nature, wherein HRM dept. of St. Joseph's College (Autonomous), Tiruchirappalli-2 collaborated with NHRD Coimbatore Chapter to organize this webinar. E broucher was distributed to people across India through electronic medium. Totally 1181 participants had registered and 331 participants attended the seminar inclusive of 225 active participants. Participants comprises of students (final UG and PG students of various disciplines) and professors of various colleges within India. Even professional comprising HR people were present in the webinar. 'Go to webinar' was the online platform used in the webinar

At the beginning of the session, one of the organizer Mr. Arun Prasath of NHRD Coimbatore Chapter gave brief note about his organization, a nonprofit institution, rendering yeoman services to the society at large. Particularly training students in the field of HR. Later Dr. J. Wilfred Angello Gerald, Head, Dept. of HRM, St. Joseph's College, Tiruchirappalli narrated the importance of the webinar after delivering the welcome note. Rev Fr. Rector, Rev Fr. Secretary and Rev Fr. Principal were welcomed in the meeting and their prayers and blessing were remembered. He invited the panel members, moderate, HRM dept. staff members and the participants at large. When the session was started literally Mr. F Israel Inbaraj, GM –HR, TCS, Chennai, National Board Member-NHRDH, Member-National Committee on industrial relations-CII detailed the title for the audience. It really helped the participants to have a broad and deep knowledge about the challenges and opportunities in the employment after COVID-19. By the by Mr. F Israel Inbaraj chaired this session, since this webinar had a new facelift (i.e) Panel discussion with four panelist .

First panelist Ms. Shalini Gireesha, AGM-HRD, Essae Digitronics Pvt Ltd, Bangalore described the challenges that her industry faced during this pandemic period. Emotional instability, lack of training for less experienced personnel, non-availability of people to manage performance and productivity, fear on safety and health, employee communication and impact on industrial relations (employer's struggle and government notifications). With regard to opportunities, she expressed that talent acquisition, learning and developing to suit new horizon, work from anywhere and industrial relations comprising of employer and employee bonding. Finally she delivered that a HR professional must be commercial thinker, quick decision maker, passionate, team player, achievement oriented, empathetic, good communicator, good at learning, tech savvy, eager to learn, unlearn and relearn.

Mr Prabhu Pandey, Manager HR, Naga Ltd- Detergents, Dindigul, the second panelist expressed the following challenges in the initial lock down period. Obtaining government permission to continue production for FMG products, vehicle pass for supply chain management, people anxiety about the regular availability of their products, safety and wellbeing of the employees, wearing of mask, social distancing, sanitization- hand washing habit, disinfection, reverse migrants, skill gap for new workers. Similarly the opportunities includes availability of unskilled workers, increase availability of skilled

worker, HR skills can be harnessed through training, counselling, behavior modification, performance enhancement and strategic planning. Meanwhile evolving COVID-19 safety policies and precautions, better rapport with government officials, CSR activities to enhance the image of the company.

Ms Rani Shakthi, Senior Manager Group HR, Wipro Infra structure Engineering, the third panelist identified HR professional primary stake holders are organization, employee, customers and family. Wherein the organization consists of productivity, employee retention, automation and technology. While employee has job security, career aspiration, up skilling and employee experience. In case of customers, cost and delivery, subscription models and gig economy were the prime factors during lock down. Family, the last stakeholder comprises of flexi working, virtual connects and personalized hygiene were the factors. Through this classification she expressed the challengers as well as the opportunities in the field of HR.

The last panelist, Mr. Natarajan Arumugam, Business Partner- People and culture, Superannuation ops Pvt Ltd, Coimbatore narrated challenges and opportunities through stories, he expressed the key challengers as hardware and system security, recruitment, on the job training (learning and development) , multitasking staying engaged. The bright side of the opportunities comprises of new roles in organization, more time and flexibility, effective decision making, reflect and reconsider, speed and innovation, better meetings, reconnect and support and cleaner environment. Generally New Normal requires a new mindset that stress much on maintain regular hours, set ground rules with the people in your space, schedule breaks, keep a dedicated work space, plan you back up, look for learning opportunities, over communication, do not hesitate to ask what you need, take sick days and finally be positive.

Throughout the discussion, Mr. Inbaraj gave the final and polished touch at the end of each speakers that turned the entire webinar a wonderful and well-crafted one. The webinar went for two hours. Towards the end, Mr Arun Prasath, the Honorary Secretary, NHRD Coimbatore Chapter thanked all the participants and the panelists. While Mrs Saranya, the Honorary Secretary, NHRD Coimbatore Chapter gave instructions related to feedback form and the mode of e certificate distribution.

Dr J Wilfred Angello Gerald  
Head, Dept. of HRM  
St. Joseph's College (Autonomous)  
Tiruchirappalli-2



<b>Name (As per in certificate)</b>	<b>Designation (As per in certificate)</b>
P KAMALESH KUMAR	Research Scholar
Padmanaban	Assistant professor
Gokul R	Student
YASMEENBANU S.	Assistant professor of English
RAJKAMAL E	JUNIOR LECTURER
SAGAR MARX LAKRA	Student
Mrs. LYDIYA VANDANA	Assistant Professor
Dr Jeyadeepa R	Principal
MR. PINTU JHARIMUNYA	Research scholar department of History
M.R.RUBYNA SULTHANA	Student
R.VALARMATHI	LECTURER
Mrs. I. Faritha Beevi	Assistant Professor
Subod kujur	PG student
CLITENN. I.	M.Sc., PHYSICS
Sethu Lakshmi R	MA - Social Work (HRM)
Elavarasi R	Associate Professor
MOORTHIRAJAN R	SENIOR LECTURER
G MANJULA	Assistant professor
Dr. A. Manivannan	Assistant Professor
Ms Anjana Das	Research Scholar
Joseph Deepak Gonsalo	Research Scholar
A.RANJITHA	Field Investigator
Dr.Everil Fernandes	Assistant Professor
J.Vasantha Arockiaselvi	Assistant Professor
Rajeswari.k	Tgt hindi teacher
VINNARASI S	Assistant professor
VISHWAS MEHROTRA	STUDENT
JYOTSNARANI SAHOO	FACULTY
Dr. R. Shirley Fernando	Associate Professor of English
P.usha	Student
T. JOSEPH CHRISTU RAJA	Coordinator, Extension Department - SHEPHE
MEENAKSHI D	Assistant Professor
GAYATHRI.S	PG STUDENT
Kamalesh c	Student
MR. UTTAM KUMAR MANDAL	Research Scholar PhD English
Chenna Pardha Saradhi	Professor
MURALI I	MSW
Dr.Amit Gupta	Lecturer
Mrs. R. Saranya	Computer teacher
Aruna singh	Research scholar, department of human resour
Dr.G.Venkatesan	Assistant Professor of Botany
Supriya Gupta	HR Manager
Dr. K Ganesh Kadiyala	Associate professor
DR. C. PRECILLA	ASSO.PROF OF COMMERCE
SATHISH. J	B.T Assistant
SUJEET SRIWASTAWA	B-tech
MRS.RAMYA.M	ASSISTANT PROFESSOR
T. Judith Stefila	Student
Francis Victor Macwan	Province Coordinator for Education

JANANI ISWARIYA. R	Assistant professor
A.VivekRaj	Student
Ms.Keerthana Giritharan	2nd year, biotechnology
Mr. Kishore Kumar Shah	Assistant Professor
Karthik Shankarraman	Student
Grace Sneha Sunil F	Student
Dr.R.VEERAPATHERAN	Assistant Professor of Mathematics
E.R BALAMURUGAN	STUDENT
Wamique Shahab	Research Scholar
Ashok Natarajan	Professor
Dr.N.Vanitha	Professor
DR.B.DEEPA	Assistant Professor
MR. AMUJURI BISWANATH	FACULTY
Dr Rudra Narayan	Assistant Professor
Y.Maheswari	Assistant professor
Ms. Suganya R	Assistant Professor
Shanmugapriya. G	Student M. A (HRM)
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KESAVAN DORAIRAJ	HUMAN RESOURCES
K.PANDISELVI	TGT In TAMIL (Teacher)
Nikesh Gupta	Dy. Project Manager
Dr.C.SETHURAMAN.	Assistant Professor in Economics
DR.M.BANUMATHI	Assistant Professor
SEGAN PALK G	STUDENT
DR.M.KAVITHA	ASSISTANT PROFESSOR
E.Suganthi	MA.HRM (2018-2020)
Ajay Kumar Barnwal	Assistant professor
Dr DIBAKAR DEBNATH	Assistant professor
Mrs.A.S.MINHAJ BEGUM	Assistant Professor of Commerce
DHANALAKSHMI PRASANNA J	TGT
Rajat	Net qualified
S. Anbu Niya Jeba Soundar	TGT in computer science
Florence. D	Student
SIVAGAMASUNDARESWARI. N	Teacher(TGT)
Kushal	Student
Janani Elango	Student
RAKSHITHA SHANKAR	STUDENT
JAYAPAL R	ASSISTANT PROFESSOR
M.S.Kamalaveni	Assistant professor
D.LAZAR	Sr.Manager -HR
P SWARNAKUMARI	Associate Professor
Ms.S.GOMATHI	Research scholar
L.Ajitha	Electronics communication and Engineering
JAYANTHI GRACE RUBY J	ASSISTANT PROFESSOR
SWARNA HARI	Student
S. Clemence Jenifer	Assistant Professor
Naomi Lawrence	Assistant Professor
Geetha. A	Physical education Teacher
SAMINATHAN P	Assistant Professor in Physics
A. KANNAN	GUEST LECTURER

Mrs. S. JEYANTHI	Assistant professor of English
Dr. Tanusree Chakraborty	Associate Professor
A.Gnana Soundarya	II M.A.English
S. Suganya	Student
P.ARULJOTHI	ASSISTANT PROFESSOR
AMAL INFANTO VENSLEY M	STUDENT
M.ANBUKKARASI	Assistant Professor of Computer Science and Ir
CHARLES PM	Assistant Manager HR
MANOJ MOSES PAARI S	Professional SOCIAL WORKER
Subathra P	Student
Dr. Priyanka Pandey	Assistant Professor
R.Kannan	Assistant Professor
GREENY MONIKA MERCY J	HR EXECUTIVE
Dr. R. RAMACHANDRAN	ASSOCIATE PROFESSOR OF COMMERCE
JEYAKUMAR S	PhD Research Scholar
Dr.C.KUMARI	Assistant Professor of Commerce
V.Benisha	Student
Dr. N. Vasantha kokilam	Directress of Physical Education (Shift II)
Hari Hara Sudhan R	Student
Ruba Vani P	student
Vismaya KV	Student
DR.J.JEYA M.COM,M.PHIL.MBA,PH.IASST.PROFESSOR	
W.FRIDOLIN SAMSON	I B.Com
Dr.A.AROKIYARAJ	Assistant Professor of Chemistry
S.STELLA MARY	PG student
Arun kumar G	Assistant professor
DHANALAKSHMI.D	ASST.PROF
Nesha.M	Student
LUCAS S	Asst prof
Frank Sunil Justus T	Associate Professor
ANBARASI G	Assistant Professor
Dr. ABIRAMI. P	HOD &Associate Professor
PRABU ASIRVATHAM A	Assistant Professor
Dr k JOTHILEKSHMI ,	Assistant Professor of commerce
A Maria Helen	PG Student
A M ARIVUDAI NAMBI	Project Manager
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S.SENTHILKUMAR	Assistant Professor
ABSARA M	Assistant HRD Coordinator
RITU KUMARI	Student
A.Antoniya rexi	Student
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Dr.B.AUGUSTINE AROCKIARAJ	Assistant Professor
M.Makuru	Assistant Professor
JOHN PAUL CLEMENT L	MSW
Madhusudan K.S.	Research Scholar
M Flory Shobana	Assistant Professor
Mr.A.Saravanan	Department of Commerce

CIJU SILPA B P	Student
Ms.N.MALINI	Assistant Professor
ABUTHAHIR. M	PROFESSOR
Dr.P.KUMARAVEL	ASST.PROFESSOR
Dr.B.Radha	Assistant Professor
S ELIZABETH HANNA	Student Counselor
S.JISHNU SABARISH	Student
A.SHERRIN ROSHNI	MAHRM
VIJAY V	STUDENT
DR REMA V	PROFESSOR
V.MANJU MEENA	UG Biotechnology Student
UDHAYARATHINI U	II-MSW ( HR)
Vasantha S	MSW
Dr.Suganthi.V	Associate professor &head
Dr ANU VERMA	Asst Professor
A v Raghavaiah	Lecturer in physical education
Jananie T	B Tech Biotechnology
Jeroline vinoliya Y	Student (MA HRM)
G. LOUIS VICTOR	Assistant Professor
J THABITHAL	M.Sc.,M.Phil in Physics
Aarti	Assistant Professor
Mr.SULEMAN TIRKEY	STUDENT
S Dinesh kumar	MSW student
Dr.T.Vijayalakshmi	Guest Lecturer in Commerce
Mrs.K.Lakshmi	Assistant professor
Rajakrishnan V	Student
Mrs.R.Angayarkanni	Assistant Professor in Commerce
Divya N Vinod	Management Trainee HR
A.P Nishok	Case Manager
kalai arasi T	Executive - HR
Salam Barun Singh	Assistant Professor
Antony Francis Infanta.X	Student
J. MERVIN JUDE	MA Social Work Specialized in Human Resourc
G. Marieswari	M. A. English
M VISHNUPRIYA	KG TEACHER
Akila D	Assistant Professor
Dr. M. Antony Jesuraja	Assistant Professor, Department of Commerce
Dr. R. Renganayaki	Assistant Professor of Commerce
M.NANDINI	M.Com
Alice Mary C.J	Student
Levis Vasanth p	MA HRM
S ROSELIN BENI	MA HRM
Dr.Y.Vijila	Assistant Professor
JACKSON JOSEPH ZACHARIAH	HR - HEAD KIMS OMAN
Mr.PREMKUMAR J	Assistant Professor of English
S.Ravikumar	Assistant Profssor
Sanjana S Nandan	Student
SAKTHIVEL A	MBA (student)
P.Ramathilagam	MBA
R APOORVA	Student

John Peter S  
G ROOBAN KUMAR  
S. Thirumaran  
Abinaya T  
U.RAM SANGAR  
Mothilal Rathnam J  
Swapna k  
B.Siddarth  
Shalini.k  
Sunitha .T  
DHARUNASHREE K  
Jenita .N  
MS. SMRITI R. SETHI  
C.Sivakami  
Kannan D  
Liza Priyadharshini. L  
S B Saravanan  
AMBIKA V  
B. BALAMURUGAN  
Dr.K.SHENBAHAM  
Archana PV  
Dr.N.Savithri  
Dr.K.Arockiam  
Dr.J.Vincent Xavier  
R.Arul Josephraj  
J.Michael Raj

HR & IR EXECUTIVE  
ASST MANANGER  
Regional HR and Commercial Manager  
MA HRM  
Student  
Student  
Student  
M.A HRM  
Students  
Assistant Professor  
STUDENT  
Student  
ASSISTANT PROFESSOR  
PRT mathematics  
MA, HRM  
PG English  
Employee Relations  
Ph.D RESEARCH SCHOLAR  
Student  
Assistant Professor  
Assistant Professor  
Professor & Head, Department of Commerce  
Assistant Professor  
Assistant Professor  
Assistant Professor  
Assistant Professor

**Name of the Institution / Industry (As per in Certificate)**

AMET University  
Sona college of Technology  
Abdul hakeem  
St. Joseph's college  
GOVERNMENT TEACHER TRAINING INSTITUTE FOR WOMEN  
Don Bosco college Dharmapuri,Tamil Nadu  
St.Philomena's College( Autonomous) Mysore  
IQ City Institute of Nursing Sciences  
The University of Burdwan  
Bishop Heber College  
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Golden Valley Integrated Campus  
Hindusthan College of Arts and Science  
Utkal University  
Academy of Human Resources Development  
Cancer Institute (WIA)  
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SYMBIOSIS INTERNATIONAL UNIVERSITY,PUNE  
J.K.B.K GOVT./JUNIOR COLLEGE  
Lekshmipuram College of Arts and Science, Neyyoor, Kanniyakumari District  
Annamalai university  
St. Joseph's College  
Kathir College of Engineering  
ANAND INSTITUTE OF HIGHER TECHNOLOGY  
St.joseph's college of engineering  
Deen Dayal Upadhyay Gorakhpur University  
Swamy vivekananda engineering college  
Don Bosco college  
Institute Of Basic Science,Dr.Bhimrao Ambedkar University, Agra  
Chandra National School  
St.joseph's college  
M.R.Government Arts College, Mannargudi-614001  
The purple wings  
SHRI VISHNU ENGINEERING COLLEGE FOR WOMEN  
BISHOO HEBER COLLEGE  
St Thomas the Apostle Matriculation School  
CIST COLLEGE AFFILIATED TO RGPV BHOPAL  
CHELLAMMAL WOMEN'S COLLEGE  
R. M. P. C. S. I. P. S. K Rajaratnam Memorial College of Education  
Gujarat Province

Loyola College of Arts and Science  
St. Joseph's college ( Autonomous) trichy  
St. Joseph's college of engineering  
Sri Aurobindo College (University of Delhi)  
St. Xavier's College, Ahmedabad  
Annamalai University  
Kamarajar Government Arts College  
BISHOP HEBER COLLEGE ,TRICHY  
Aligarh Muslim University  
Rajalakshmi School of Business  
Hindusthan College of Arts and Science Coimbatore  
Jamal Mohamed College  
AASTHA VIDYA MANDIR DANTEWADA CHHATTISGARH  
Aisect University Hazaribag, Jharkhand  
Sri venkateswara college of engineering  
Marudhar Kesari Jain College for Women  
St. Josep's college  
SELVAMM ARTS AND SCIENCE COLLEGE  
ROTORK CONTROLS INDIA PVT. LTD  
CHANDRA NATIONAL SCHOOL, Arupukkottai  
NBCC INDIA LIMITED  
Senthamarai College of Arts and Science  
Govt arts and science for women kodaikanal  
St. JOSEPH'S COLLEGE , TRICHY  
ARIGNAR ANNA COLLEGE  
St. Joseph's College  
AISECT University Hazaribag jharkhand 825301  
RKMVERI-GAPEY  
Jamal Mohamed College, Trichy-20  
CHANDRA NATIONAL SCHOOL  
GJU  
Chandra National School  
St. Joseph's college  
Chandra National School.  
Chinmaya Vishwavidyapeeth  
SDNB Vaishnav College for Women, Chrompet, Chennai  
CHANNABASAVESHWARA INSTITUTE OF TECHNOLOGY  
MEENAAKSHI RAMASAMY ARTS AND SCIENCE COLLEGE  
Sona College of Technology  
Alpha security Instruments (INDIA )pvt ltd  
PG and Research Department of Rehabilitation Science Holy Cross College  
Department of Agricultural Microbiology, Faculty of Agriculture, Annamalai University  
Arunachala college of engineering for women  
AIMAN COLLEGE OF ARTS AND SCIENCE FOR WOMEN  
MADRAS SCHOOL OF SOCIALWORK  
St. Joseph's College (autonomous)  
Madras Christian College  
Gvj international school  
Meenakshi Ramasamy Arts and Science College Thathanur 621804  
ARIGNAR ANNA GOVERNMENT ARTS COLLEGE, VADACHENNIMALAI, ATTUR

Arignar Anna Govt Arts College, Villupuram  
Rajalakshmi School of Business  
Kamban College of Arts and Science for Women  
St. Joseph's College  
Muthayammal college of arts and science  
ST. JOSEPH'S COLLEGE (AUTONOMOUS)  
S.S.Duraisamy Nadar Mariammal College,Kovilpatti  
KSE LIMITED  
LOYOLA COLLEGE CHENNAI  
Kalasalingam Academy of Research and Education  
Manipal Academy of Higher Education  
Muthayammal college of arts and science  
VYTCD  
ANNAMALAI UNIVERSITY  
VHNSN COLLEGE  
Arignar Anna College  
Arunachala college of engineering for women  
Holy Cross College  
St. Joseph's college (Autonomous),Trichy  
IIT PATNA  
Chinmaya Vishwavidyapeeth  
M.R.ARTS AND SCIENCE COLLEGE THATHANUR  
St.Joseph's College (Autonomous), Trichy  
A.V.C.College(Autonomous)  
St.joseph college,trichy  
Hindusthan college of arts and science  
ANNAI VAILANKANNI ARTS AND SCIENCE COLLEGE THANJAVUR  
Holy cross college  
Annai Velankanni Arts and Science College Thanjavur  
Annamalai University  
Bonsecours College for Women Thanjavur  
MNM JAIN Engineering College  
Misrimal Navajee Munoth Jain Engineering College  
A P C MAHALAXMI COLLEGE FOR WOMEN  
St.Joseph's college (Autonomous)  
Sun Software Solutions Pvt. Ltd.  
ST.JOSEPH'S COLLEGE (AUTONOMOUS), TRICHY  
Jamal Mohamed college ,trichy-20  
St. Joseph's College  
Senthamarai College of Arts and Science  
Holy cross college  
Deen Dayal Upadhyaya Gorakhpur University  
St.joseph college (autonomous) trichy -1  
SNS COLLEGE OF ENGINEERING  
St.Joseph's College(Autonomous)  
Meenakshi Ramaswamy Engineering College  
Sacred Heart College  
HITS  
Rathnavel Subramaniam College of Arts and Science  
St.Joseph's College (Autonomous) Trichirappalli

MADRAS SCHOOL OF SOCIAL WORK  
VALLIAMMAL COLLEGE FOR WOMEN  
MEENAAKSHI RAMASAMY ARTS AND SCIENCE COLLEGE  
BHARATHIDASAN UNIVERSITY MODEL COLLEGE,  
Pachaiyappa's College, Chennai  
SBOA Matric & Hr Sec School Madurai  
St. Joseph's College (Autonomous) Trichy  
st.joseph college  
MEENAKSHI RAMASWAMY ENGINEERING COLLEGE, THATHANUR  
SRMIST, RAMAPURAM  
St Joseph's College of Engineering  
Cauvery college for women (Atonomous) Trichy-18  
Cauvery College for Women  
Anna adarsh college for women  
Chitkara College of Education, Chitkara University  
Bssb degree college  
St Joseph's College Of Engineering  
St. Joseph's college  
St. Joseph's College (Autonomous)  
Holy Cross college (Autonomous)  
Lovely Professional University  
DON BOSCO COLLEGE, DHARMAPURI TAMIL NADU  
Sri Ramakrishna Mission Vidyalaya college of arts and science  
Government Arts College, Trichy-22  
Anand Institute of Higher Technology  
D G Vaishav college  
Urumbu Dhanalakshmi College, Trichy-19  
Lucas TVS  
Childlineindia Foundation  
NHRD  
SRMIST, Ramapuram  
St. Joseph's College , Trichy  
Loyola College, Chennai  
Chandra national school  
CHANDTA CHUTTY SCHOOL  
Holy Cross College  
St. Joseph's College (Autonomous)  
SAIVA BHANU KSHATRIYA COLLEGE  
PERIYAR UNIVERSITY, Salem-11.  
St. Joseph's College  
St Joseph's College  
St. JOSEPH COLLEGE  
St. Joseph's college  
HEALTH CARE INDUSTRY  
Vel Tech High Tech Dr. Rangarajan Dr. Sakunthala Engineering college Avadi Chennai-62  
St. Joseph's College  
Pondicherry Central University  
Sankara institute of management science  
Chandra national school  
Ramaiah institute of technology

L&T Construction  
KVB  
Jyoti CNC  
St.joseph college  
St.joseph's college (autonomous), trichy-2  
St.Joseph's college, Trichy.  
Ramaiah institute of technology  
St. Joseph's college, trichy  
St.joseph college  
Government Arts College for Women, Pudukottai  
St.JOSEPH's COLLEGE  
St. Joseph college tiruchy  
AMITY INSTITUTE OF PSYCHOLOGY AND ALLIED SCIENCES, AMITY UNIVERSITY UTTAR PRADESH  
Chandra National school  
St.joseph's college of arts & science  
Holy Cross College - Trichy  
Ashok Leyland Ltd  
SRIMAD ANDAVAN ARTS AND SCIENCE COLLEGE  
St, joseph college, trichy  
Shrimati Indira Gandhi College  
Sahya Arts and Science College  
Cauvery college for women (Autonomous )Trichirappalli  
St.Joseph's College (Autonomous), Trichy  
St.Joseph's College (Autonomous), Trichy  
St.Joseph's College (Autonomous), Trichy  
St.Joseph's College (Autonomous), Trichy