

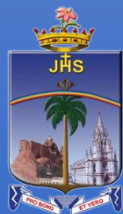


AQAR 2020-21

6.5 Internal Quality Assurance System

6.5.3 Quality Assurance Initiatives Of Institution

Conferences/Seminars/Workshops on Quality Conducted



St. JOSEPH'S COLLEGE (Autonomous) Internal Quality Assurance Cell (IQAC)

Special Heritage Status Awarded by UGC, Accredited at 'A++' Grade (4th Cycle) by NAAC
College with Potential for Excellence by UGC, DBT-STAR & DST-FIST Sponsored College
Tiruchirappalli – 620 002, Tamil Nadu, India

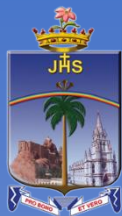
ONLINE FACULTY DEVELOPMENT PROGRAMME

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC

Dates: 30th June – 4th July 2020 (09.30 a.m. to 12.00 noon)

Programme

Day 1 – 30.06.2020	
09.30 a.m.	Invocation Inaugural Address Rev. Dr S. Peter SJ Secretary, St. Joseph's College, Tiruchirappalli Dynamics of the FDP Dr A. Rose Venis Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli
09.40 a.m. – 10.00 a.m. Session I	NAAC & Quality Assurance Rev. Dr M. Arockiasamy Xavier SJ Assessor – NAAC, Principal, St. Joseph's College (Autonomous), Tiruchirappalli
10.00 a.m. – 11.00 a.m. Session II	Benchmark in Higher Education Dr A. Joseph Dorairaj Assessor – NAAC, Former Vice-Chancellor (i/c), Gandhigram Rural Institute (Deemed University), Gandhigram
11.00 a.m. – 12.00 noon Session III	Role of IQAS, Policies & ICT in RAF Dr S. Alfred Cecil Raj Former Dean – IQAC, St. Joseph's College (Autonomous), Tiruchirappalli
Day 2 – 01.07.2020	



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Tiruchirappalli – 620 002, Tamil Nadu, India

ONLINE FACULTY DEVELOPMENT PROGRAMME

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC

Dates: 30th June – 4th July 2020

Time: 09.30 a.m. to 12.00 noon

Objectives

- ❖ To impart knowledge on the cross-cutting issues in the procedures and processes of A & A by NAAC
- ❖ To deliver information on the right ways to convert the strengths of the HEIs into scalable outcomes through a perfect understanding of the requirements of the SSR and SOP of NAAC manual
- ❖ To offer guidance for the HEIs in the preparation for the Peer Team Visit

Expected Outcome

- ❖ The participants will be equipped with knowledge on the requirements of the SSR, the modes of data collection and documents to be appended as evidence to various metrics and the expectations of the Assessors during the Peer Team Visit
- ❖ The participants will receive fresh insights and a critical acumen on the NAAC process

The preparatory processes for NAAC, an institutions' inevitable and objective way of estimating itself, resulting in the creation of multiple avenues for enhancement of quality in all the aspects of Higher Education, have been conceived of by many HEIs as a nightmarishly daunting task due to its seemingly complex nature. **St. Joseph's College**, Tiruchirappalli, Tamil Nadu, **the first Autonomous Arts and Science College in the nation to receive A++** from NAAC in the Revised Accreditation Framework (RAF), with a CGPA of **3.58 out of 4.0**, in the 4th cycle of Accreditation, considers it a privilege to address this issue, and is pleased to offer an **online Faculty Development Programme on "Inclusive Procedures and Processes in Assessment and Accreditation by NAAC"**.

Schedule

30.06.2020 Tuesday 09.30 a.m. to 12.00 noon	Inauguration NAAC & Quality Assurance Rev. Dr M. Arockiasamy Xavier SJ Assessor – NAAC, Principal, St. Joseph's College (Autonomous), Tiruchirappalli Role of IQAS, Policies & ICT in RAF Dr S. Alfred Cecil Raj Former Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli Strategies towards Documenting Institutional Data & Perspectives of DVV Team Dr V. Jude Nirmal Coordinator, B. Voc. SD&SA, St. Joseph's College (Autonomous), Tiruchirappalli
1.7.2020 Wednesday 09.30 a.m. to 12.00 noon	Benchmark in Higher Education Dr A. Joseph Dorairaj Assessor – NAAC, Former Vice-Chancellor (i/c), Gandhigram Rural Institute (Deemed University), Gandhigram Assessor's Expectations and Nuances of Peer Team Visit Dr E. Ramganesch Assessor – NAAC, Director, Institute for Entrepreneurship and Career Development (IECD), Bharathidasan University, Tiruchirappalli
2.7.2020 Thursday 09.30 a.m. to 12.00 noon	Institutional Responsibilities towards Social, Ethical and Extension Activities Rev. Fr Berchmans SJ Director, SHEPHERD, St. Joseph's College (Autonomous), Tiruchirappalli & Dr Rose Venis Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli Understanding Governance & Institutional Practices Dr F R Alexander Pravin Durai Former Dean - School of Management Studies, Head, Department of Commerce, St. Joseph's College (Autonomous), Tiruchirappalli
3.7.2020 Friday 09.30 a.m. to 12.00 noon	Research Approaches Rev. Dr S. Ignacimuthu SJ Former Vice-Chancellor of Madras University, Chennai & Bharathiar University, Coimbatore Research & Innovation Dr J. Madhavan, Dean of Research, Loyola College (Autonomous), Chennai Accounting the Student Development and Support Dr D. Ravindran, Former Dean - School of Computing Sciences, St. Joseph's College (Autonomous), Tiruchirappalli & Prof. R. Qurshid Begum Additional Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli
4.7.2020 Saturday 09.30 a.m. to 12.00 noon	Learner Centric Curriculum Design, Development and Deployment Dr J. Aloysius Edward, Coordinator - IQAC, Kristu Jayanti College (Autonomous), Bengaluru Accreditation in the Current Scenario Dr Latha Pillai, Former Adviser, NAAC, Bengaluru Valediction

**Open to Principals, IQAC Coordinators, Officials and Faculty of Universities,
Autonomous and Affiliated Colleges aspiring for A & A by NAAC**

Registration Fee for Participants:

- From SJC & Mentee institutions under SJC Paramarsh: **No Registration Fee**
- From Mentee institutions under other Paramarsh Mentor Institutions: **Rs. 250/- per participant**
- From other institutions: **Rs. 500/- per participant**
- More than **Four members** from the same institution: **Rs. 300/- per participant**

Bank Account Details:

Name of the Account : Society of St. Joseph's College
Name of the Bank : South Indian Bank (Main Branch, Tiruchirappalli)
A/c No. : 0082053000044058
IFSC Code : SIBL0000082
MICR Code : 620059002

Link to Register

<https://forms.gle/PFTSXKLETZlqxzAm8>

Organizing Committee

Rev. Dr. Leonard Fernando SJ
Rev. Dr. Peter SJ
Rev. Dr. M. Arockiasamy Xavier SJ
Dr. S. Alfred Cecil Raj
Dr. A. Rose Venis
Prof. R. Qurshid Begum

Dr. F.R. Alexander Pravin Durai
Dr. D. Ravindran
Rev. Fr Berchmans SJ
Dr. V. Jude Nirmal
Dr. B. Kanickairaj
Mr. George Gabriel Richard Roy

Contact us

Email : iqaccoor@mail.sjctni.edu
Website : www.sjctni.edu
Phone : +91 94431 15762
+91 96293 50392

Register before 05.00 p.m. on 28th June 2020

E-Certificate will be provided

Day 3 – 02.07.2020	
09.30 a.m. – 10.30 a.m. Session I	Institutional Responsibilities towards Social, Ethical and Extension Activities Rev. Fr Berchmans SJ Director, SHEPHERD, St. Joseph's College (Autonomous), Tiruchirappalli & Dr Rose Venis Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli
10.30 a.m. – 12.00 noon Session II	Understanding Governance & Institutional Practices Dr F. R. Alexander Pravin Durai Former Dean - School of Management Studies, Head, Department of Commerce, St. Joseph's College (Autonomous), Tiruchirappalli
Day 4 – 03.07.2020	
09.30 a.m. – 10.00 a.m. Session I	Research Approaches Rev. Dr S. Ignacimuthu SJ Former Vice-Chancellor of Madras University, Chennai & Bharathiar University, Coimbatore
10.00 a.m. – 11.00 a.m. Session II	Research & Innovation Dr J. Madhavan Dean of Research, Loyola College (Autonomous), Chennai
11.00 a.m. – 12.00 noon Session III	Accounting the Student Development and Support Dr D. Ravindran, Former Dean - School of Computing Sciences, St. Joseph's College (Autonomous), Tiruchirappalli & Prof. R. Qurshid Begum Additional Dean - IQAC, St. Joseph's College (Autonomous), Tiruchirappalli
Day 5 – 04.07.2020	
09.30 a.m. – 11.00 a.m. Session I	Learner Centric Curriculum Design, Development and Deployment Dr J. Aloysius Edward Coordinator - IQAC, Kristu Jayanti College (Autonomous), Bengaluru
11.00 a.m. – 11.45 a.m. Session II	Accreditation in the Current Scenario Dr Latha Pillai Former Adviser, NAAC, Bengaluru
11.45 a.m.	Valediction



INTERNAL QUALITY ASSURANCE CELL

St. JOSEPH'S COLLEGE (Autonomous)

Accredited at A⁺⁺ Grade (Cycle IV) by NAAC
College with Potential for Excellence by UGC

Special Heritage Status Awarded by UGC
DBT-STAR & DST-FIST Sponsored College

TIRUCHIRAPPALLI - 620 002

Report of Online Faculty Development Programme on “Inclusive Procedures and Processes in Assessment and Accreditation by NAAC”

Internal Quality Assurance Cell conducted a five day **Online Faculty Development Programme on “Inclusive Procedures and Processes in Assessment and Accreditation by NAAC”** from 30th June to 04th July 2020 from 09.00 AM to 12.00 Noon. Online registration forms were given to institutions all over India. 690 participants (staff members, researchers and students) from various Universities, Autonomous Colleges, Government and Government Aided Colleges and Self financing Colleges participated in the programme.

The first day programme was inaugurated by Rev. Fr. S. Peter SJ Secretary, St. Joseph's College (Autonomous) Tiruchirappalli, followed by three technical session by Rev. Fr. M. Arockiasamy Xavier SJ, Assessor- NAAC, Principal, St. Joseph's College, Tiruchirappalli, Dr. A. Joseph Dorairaj, Assessor- NAAC, Former VC(i/c), Gandhigram Rural Insititute, Gandhigram and Dr. V. Jude Nirmal , Assistant Professor, St. Joseph's College, Tiruchirappalli on **NAAC and Quality Assurance, Benchmark in Higher Education and Strategies towards Documenting Institutional Data and Perspectives of DVV team respectively.**

The second day session started by 09.30 AM with the topic **Role of IQAS, policies & ICT in RAF** by Dr. S. Alfred Cecil Raj , Former Coordinator, IQAC, St. Joseph's College, Tiruchirappalli followed by Dr. E. Ramganes , Assessor- NAAC, Director, IECD, Bharathidasan University, Tiruchirappalli who spoke on **Assessors Expectation and Nuances of Peer Team Visit.**

The third day session stated by 09.30.AM with the topic **Institutional Responsibility towards social, Ethical and Extension Activities** by Rev.Fr. M. Berchmans, Director, SHEPHERD, St. Joseph's College, Tiruchirappalli and Dr A. Rose Venis, Coordinator IQAC, St. Joseph's College, Tiruchirappalli followed by Dr. F.R. Alexander Pravin Durai , Former Dean- Management Studies, Head Department of Commerce, St. Joseph's College, Tiruchirappalli, who spoke on **Understanding Governance and Institutional Practices.**

The fourth day session stated by 09.30.AM with the topic **Research Approaches** by Rev. Fr. S. Ignacimuthu, Former VC, Bharathiyar University, Coimbatore, followed by sessions by Dr. J. Madhavan , Dean Research, Loyola College, Chennai , Dr. D. Ravindran, Former Dean, Computing Sciences, St. Joseph's College, Tiruchirappalli and Ms. B. Qurshid Begum, Additional Coordinator IQAC, St. Joseph's College, Tiruchirappalli on **Research and Innovation and Accounting the Student Development and Support.**

The fourth day session stated by 09.30.AM with the topic **Learner Centric Curriculum Design, Development and Deployment** by Dr. J. Aloysius Edward , Coordinator, IQAC, Kristu Jayanti College, Bengaluru. The valedictory address was given by Dr. Latha Pillai , Former Adviser NAAC, Bengaluru on **Accreditation in the Current Scenario.**

At the end of every day session online feedback forms were given to all the registered participants and the feedback forms were collected and analysed. The participants appreciated St. Joseph's College (Autonomous) for conducting this type of programme. The topics chosen and the delivery by resource persons were well appreciated by the participants. At the end of fifth day all the participants were given e-certificates for participating in the five day FDP programme.


Dr. A. Rose Venis
Dean-IQAC

Dr. A. ROSE VENIS
DEAN-IQAC

St. Joseph's College (Autonomous)
Tiruchirappalli-620 002



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College with Potential for Excellence by UGC, DBT-STAR & DST-FIST Sponsored College
Tiruchirappalli – 620 002, Tamil Nadu, India.

Certificate of Participation

This is to certify that

BIBI ZEEBA BOLOOKI

LECTURER

Villa Marie Degree College For Women , Telangana

participated in the Online Faculty Development Programme on

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC

organised by the **IQAC** of **St. Joseph's College (Autonomous)**, Tiruchirappalli from
30th June to 4th July 2020

Dr. A .Rose Venis
Coordinator - IQAC

Rev. Dr. M. Arockiasamy Xavier SJ
Principal



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Tiruchirappalli – 620 002, Tamil Nadu, India.

Certificate of Participation

This is to certify that

DR AGNES PRINCY SOLOMON

DIRECTOR OF PHYSICAL EDUCATION

SARAH TUCKER COLLEGE TIRUNELVELI , TAMILNADU

participated in the Online Faculty Development Programme on

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Tiruchirappalli – 620 002, Tamil Nadu, India.

Certificate of Participation

This is to certify that

Dr. R. SUREKHA

ASSOCIATE PROFESSOR

Prathyusha Engineering College, Tamil Nadu

participated in the Online Faculty Development Programme on

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Coordinator - IQAC

Rev. Dr. M. Arockiasamy Xavier SJ
Principal



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Tiruchirappalli – 620 002, Tamil Nadu, India.

Certificate of Participation

This is to certify that

SATHYA S

ASSISTANT PROFESSOR

PSG College of Arts and Science, Tamil Nadu

participated in the Online Faculty Development Programme on

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organised by the **IQAC** of **St. Joseph's College (Autonomous)**, Tiruchirappalli from
30th June to 4th July 2020

Dr. A .Rose Venis
Coordinator - IQAC

Rev. Dr. M. Arockiasamy Xavier SJ
Principal



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Certificate of Participation

This is to certify that

Ms. MEENAKSHI MISHRA

ASSISTANT PROFESSOR

Patna Women's College, Autonomous, Bihar

participated in the Online Faculty Development Programme on

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC

organised by the **IQAC** of **St. Joseph's College (Autonomous)**, Tiruchirappalli from
30th June to 4th July 2020

Dr. A. Rose Venis
Coordinator - IQAC

Rev. Dr. M. Arockiasamy Xavier SJ
Principal


Internal Quality Assurance Cell
St. Joseph's College (Autonomous), Tiruchirappalli - 620 002

Online Faculty Development Programme on “Inclusive Procedures and Processes in Assessment and Accreditation by NAAC”
30th June to 04th July 2020

Questions

Responses

Settings



Section 1 of 14

The Inclusive Procedures and Process in Assessment and Accreditation by NAAC - Registration Form

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☰

Institution Category *

1. University

2. Autonomous

3. Affiliated

Type of Participation *

☐ SJC Paramash

☐ Other Paramash Mentee Institution

☐ Paramash Mentor Institution

☐ Other...

Individual

Description (optional)

Salutation *

1. Mr.
2. Ms.
3. Mrs.
4. Dr.
5. Prof.



Name (Including salutation) in BLOCK letters *

please follow this format eg. Dr. S. JOSEPH

Short answer text



Designation *

Short answer text

Institution *

Short answer text

State *



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Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC - Certificate Form

Kindly provide your details carefully as this would be taken for generating certificates

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Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC Day 1 (30-06-2020) Feedback Form

Kindly provide feedback for Day 1

Email *

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Tiruchirappalli - 620 002

Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC Day 2(01-07-2020) Feedback Form

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Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC Day 3(02-07-2020) Feedback Form

Kindly provide feedback for Day 3

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Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC Day 4 (03-07-2020) Feedback Form

Kindly provide feedback for Day 4

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Online Faculty Development Programme

Inclusive Procedures and Processes in

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC Day 5 (04-07-2020) Feedback Form

Kindly provide feedback for Day 5

Email *

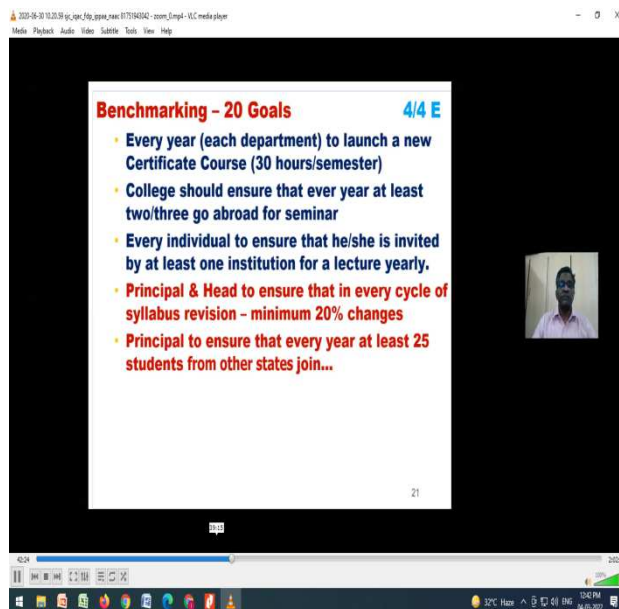
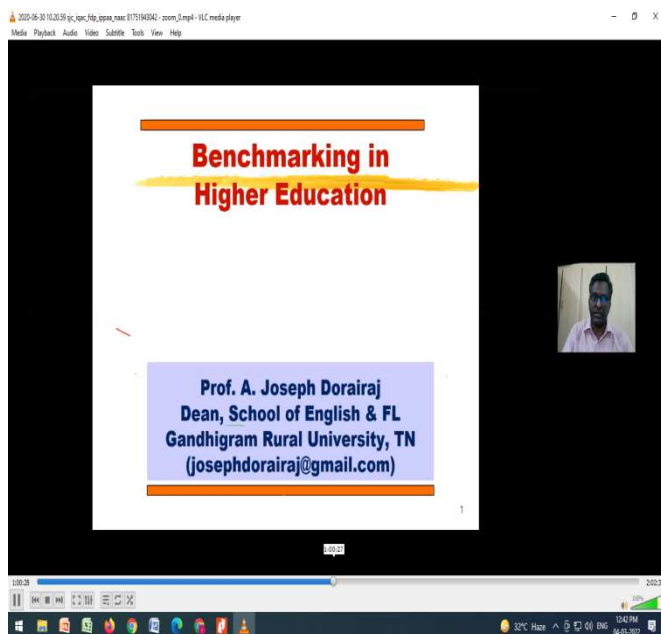
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Internal Quality Assurance Cell
St. Joseph's College(Autonomous), Tiruchirappalli-2

Faculty Development Programme on
“Inclusive Procedures and Processes in Assessment and
Accreditation by NAAC”
30th June to 04th July,2020




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INCLUSIVE PROCEDURES AND PROCESSES IN A & A FOR NAAC

Role of IQAS, Policies in RAF



Dr. ALFRED CECIL RAJ
sac63raj@gmail.com

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32°C Haze 10:45 PM 04-07-2022

2020-06-30 10:20:59 gsc_fhp_gscnaac31751945042 - zoom_jmp4 - VLC media player

Mode Playback Audio Video Subtitle Tools View Help


Role of HEI Today


PILLARS

1. Equity & Expansion
2. Quality & Excellence
3. Access & Expansion

HE where questioned

- Accountability Vs Goals
- Responsibility Vs Goals stated
- Value for Money Vs Students' response
- Education : Is HEI as Service Sector Vs an Industry
- Are HEI operating in a Global Environment?





CONCEPTUALISATION

1. Conformance to specifications
2. Fitness for the purpose

3:20:52 2:20:52

32°C Haze 10:45 PM 04-07-2022

SJC IQAC IPPAA by NAAC PART 1

176 YEARS OF EXCELLENCE IN EDUCATION

Internal Quality Assurance Cell (IQAC)
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Tiruchirappalli - 620 002

Quality Development Programme

Inclusive Procedures and Processes in Accreditation by NAAC

30th June to 4th July 2020



8:47 / 2:59:51

Scroll for details

SJC IQAC IPPAA by NAAC PART 3

Press Esc to exit full screen

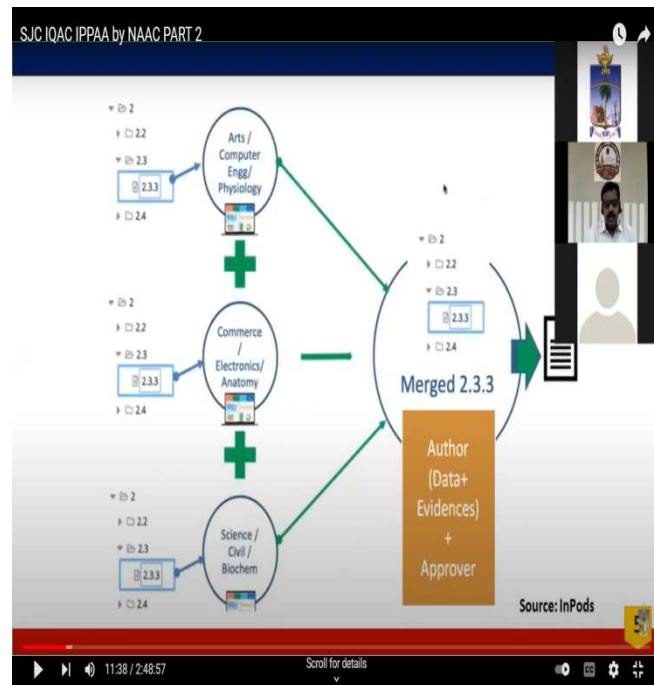
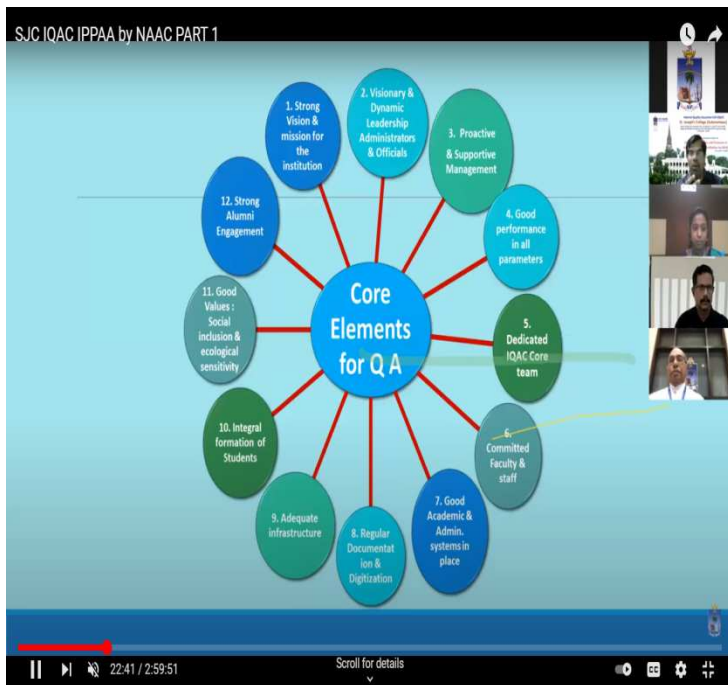
3rd Day FDP on

Inclusive Procedures and Processes in Assessment and Accreditation by NAAC

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5:37 / 3:01:46

Scroll for details



SJC IQAC IPPAA by NAAC PART 3

Corporate Interface

- Disruptive Innovation-**
Building core competencies Developing execution capability & Questioning operating assumptions and eventually disrupting existing value and market network and displacing market leaders
- Data-Driven approach**
- Industry 4.0 & analytics, Technology based, An evidence-based and scientifically evaluated approach & A multidimensional & interdisciplinary approach to functional management
- Inorganic growth: Evolutionary Vs. Revolutionary**
M&A for Faster growth and stabilization
- Benchmarking**
Systematic measurement and comparison

1:27:21

1:28:55 / 3:01:46

SJC IQAC IPPAA by NAAC PART 4


1.3 Curriculum Enrichment (4)

Value Added Courses

- Outside the curriculum
- Outside the class hours
- Minimum of 30 hours

- Brochure and Course content a syllabus
- Notification / Invitation
- List of students
- Attendance Sheets
- Certificates

• Online Courses – Not to be considered




1:26:23 / 2:49:44

SJC IQAC IPPAA by NAAC PART 4

5.2 Student Progression

- 5.2.1 Placement of outgoing students
- 5.2.2 Student progression to higher education
- 5.2.3 Students qualifying in state/ national/ international level examinations

Eg. IIT/JAM/NET/SLET/GATE/GMAT/CAT/GRE/TOEFL/Civil Services/State government examinations, etc.,




2:09:33 / 2:49:44

SJC IQAC IPPAA by NAAC PART 5

Session Overview

- Introduction
- Learning Style Models
- Learning Approaches
- Traditional System
- Learning Centric Curriculum – OBE and its principles
- Learner Centric Curriculum Design - Outcome Based Learning Framework
- Learning Objectives and Learning Outcomes
- Conclusion



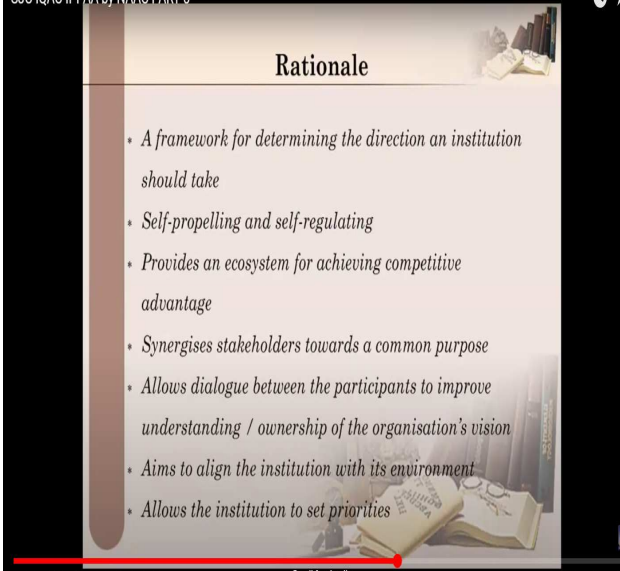
7:16

6:37 / 2:43:24

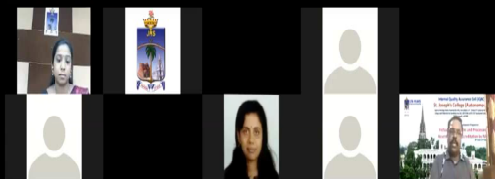
SJC IQAC IPPAA by NAAC PART 5

Rationale

- A framework for determining the direction an institution should take
- Self-propelling and self-regulating
- Provides an ecosystem for achieving competitive advantage
- Synergises stakeholders towards a common purpose
- Allows dialogue between the participants to improve understanding / ownership of the organisation's vision
- Aims to align the institution with its environment
- Allows the institution to set priorities



1:41:41 / 2:43:24



2:56:22 / 3:01:46

Scroll for details

Research Approaches - Microsoft PowerPoint

RESEARCH APPROACHES

Fr Dr S. Ignacimuthu,
Director
Xavier Research Foundation
St Xavier's College, Palayamkottai
Tamil Nadu - 627002
Email: imuthus@hotmail.com

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Corporate Interface

Disruptive Innovation-

Building core competencies Developing execution capability & Questioning operating assumptions and eventually disrupting existing value and market network and displacing market leaders

Data-Driven approach

Industry 4.0 & analytics, Technology based. An evidence-based and scientifically evaluated approach & A multidimensional & interdisciplinary approach to functional management

Inorganic growth: Evolutionary Vs. Revolutionary

M&A for Faster growth and stabilization

Benchmarking

Systematic measurement and comparison

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Characteristics

- Adopts scientific methods
- Objective and logical
- Based on observable evidence
- Analytical
- Critical
- Systematic



Visual Evidence



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