

**PG & Research Department of Human Resource Management
St. Joseph's college (Autonomous)**

*Accredited with A++ Grade 4th cycle by NAAC
College with potential for excellence by UGC*

**REV. Fr. PAUL C JESURAJA ENDOWMENT
AND
THE 2013-15 BATCH STUDENTS OF HRM
ENDOWMENT LECTURE**

19th October 2022 @ 11.30AM @ Commerce AV Hall

Welcome Address

**Dr. J. Wilfred Angello Gerald
Head, Dept of HRM**

Felicitation

**Rev. Dr M. Arockiasamy Xavier SJ
Principal
St. Joseph's college (Autonomous)
&**

**Rev. Dr. K. Arockiam SJ
Director, SH hostel,
St Joseph's College (Autonomous)**

Resource person

**Mr. Rathna Bala Guru R K
DCM HR NLCIL,
Neyveli**

Topic: Role of HR in PSUs

Vote of thanks

**Dr. Y. VIJILA
Assistant Professor, Dept of HRM**

ALL ARE INVITED

HRM ENDOWMENT LECTURE

DATE:09/09/22

TIMING:11.30AM

VENUE: AV Hall

WELCOME ADDRES : Karishma I MA HRM

CHIEF GUEST INTRODUCTION : Agnes Rosy II MA HRM

TOPIC : Role of HR in PSUs

CHIEF GUEST : Mr.Rathna Bala Guru R K
DCM HR NLCIL,Trichy.

VOTE OF THANKS : Jennifer I MA HRM

Sir started the session by exploring the experience that he got in NLCIL. Human Resource are an organizations greatest assets. In order to maximize organizational effectiveness , human potentials, individuals capabilities, time and talent must be managed and developed .Public Sector Undertakings are a major part of the Indian economy that comprises public services and enterprises and it provides services that benefit the entire society. According to Sec. 2(20) of the Companies Act, 2013, "Company" means a company incorporated under this Act or under any previous company law.The role function of HR to be provide the employee with the capability to manage such as recruitment, healthcare, Record keeping, Employee benefit, disciplinary proceeding, training and development, policy and rules, time office, performance management etc and detail explanation about the PUBLIC UNDERTAKENING SECTOERS.

PSU CLASSIFICATION

- ✓ Departmental Undertaking – Directly managed by concerned ministry or department. (e.g. Railways, Posts, etc.)

- ✓ Non-Departmental Undertaking – PSU (e.g. NLCIL, BHEL, HPCL, IOCL, etc.)
- ✓ Financial Institution (e.g. SBI, UTI, LIC, etc.)
- ✓ The rationale behind the establishment of PSU's was Industrialisation and the establishment of Capital Goods Industries and Basic Industries. The organizations that are not a part of the public sector are termed as private sector that works to raise profit for the organization.

JOB OPPORTUNITIES IN PSUs(How to prepare):

- Explore Job Portals – Eg. Sarkar Naukri, Free Job Alerts, Employment news, linkedin etc
- Apply within stipulated Time
- Analyse Pros & Cons of Job – Job Location, Salary Structure, Future plans of the organization, Designation, Bond Period Etc.
- Check for Educational Qualification & experience required in Notification – to avoid applying to all Govt related jobs
- External factors like – Caste Reservation – Reservation Roaster should be considered
- Previous Year Cut Off & Routine Mock Test helps to improve possibility to crack any exam.
- Get inputs from pioneer groups in exam preparations.

The discussion end with Question and Answer session and the uncovered part and knowledge regasrding to the Public Undertaking Sector were explored in this session.

J. Wilfred Angello Gerald

Dr J WILFRED ANGELLO GERALD
M.A., M.A., MBA., M.Phil, PGDBA, PGDMM, PGDIR, NET, Ph.D.
Assistant Professor & Head
PG & Research Dept. of HRM
St. Joseph's College (Autonomous)
Tirucnirappalli - 620 002.

STUDENTS NAME LIST	
DEPARTMENT	HUMAN RESOURCE MANAGEMENT
CLASS	M A HUMAN RESOURCE MANAGEMENT (HRM) BATCH 2021

S.NO	Register Number	Name	Signature
1	21PHR101	CHRISTHU GNANARAJ H	H. Christhu
2	21PHR102	MANUEL FERNONDO J	J. Manuel
3	21PHR103	SAHAYA ASHIBA X	Ashiba
4	21PHR105	ANCY MARIA A	A. Ancy
5	21PHR106	AKASH K	K. Akash
6	21PHR107	ELANKATHIR A	A. Elankathir
7	21PHR109	ROOBAN R A	R. Rooban
8	21PHR110	AGNES ROSY K	K. Agnes Rosy
9	21PHR111	MUKESH N	N. Mukesh
10	21PHR112	ASHIK FAYAS H	H. Ashik Fayas
11	21PHR113	THIRUGNANAM R	R. Thirugnanam
12	21PHR114	KAVIYARASAN T	T. Kaviyarasan
13	21PHR117	VINITHA B	B. Vinitha
14	21PHR118	VARUN RAJ S	S. Varun Raj
15	21PHR119	AMAR SANKAR M A	
16	21PHR120	JOBIN PREMKUMAR B	
17	21PHR122	JUSTIN JOSE	J. Justin
18	21PHR123	GANESH PANDI P	P. Ganesh Pandi
19	21PHR124	VINOTHINI C	C. Vinothini
20	21PHR125	AKSHAYA V S	S. Akshaya V
21	21PHR126	RAGAVI P	P. Ragavi
22	21PHR127	DHINESH KUMARAN M	M. Dhinesh Kumar
23	21PHR128	NOYAL SHAJI	J. Noyal Shaji
24	21PHR129	MATHIVATHANI R	R. Mathivathani
25	21PHR130	AKSHAYA M	M. Akshaya
26	21PHR131	GRESH KUMAR P	P. Gresh Kumar
27	21PHR132	YUVARAJ T	
28	21PHR133	GOKUL G	G. Gokul
29	21PHR137	SANGEETHA S	S. Sangeetha
30	21PHR138	SNEHA K	K. Sneha
31	21PHR140	JOSHUA JOSEPH SELVARAJ	J. Joshua Joseph
32	21PHR141	CELSIYA C	C. Celsiya
33	21PHR142	SNEHA STEAPHEN	S. Sneha Stephen

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S.NO	Register Number	Name	Signature
1	22PHR101	JENCY DEVA PRIYA J	Jency.
2	22PHR102	DEKKAMALAI P	
3	22PHR103	BASKAR S	Baskar S
4	22PHR104	SOOSAN FIONA A	A. Soosana
5	22PHR105	JOANSINA S	J. Soosana
6	22PHR106	AROCKIYARUBAN M	M. Arun Pruban
7	22PHR107	PAUL JOSEPH A	A. Paul
8	22PHR108	ABILASH CB	Abilash
9	22PHR109	JESTIN S	
10	22PHR110	RINU VARGESE	Rinu
11	22PHR112	HEREAN JERBINA J	Jerbin
12	22PHR113	JENIFER D	Jenifer D
13	22PHR114	KEERTHANA P	P. K. H.
14	22PHR115	SAGAYA PRABU J	S. Sagaya Prabu
15	22PHR116	SEELIA JENIFER R	Seelia Jenifer R
16	22PHR117	KARANBALAJI	
17	22PHR118	TALLARINE ESTHER MARIA S	
18	22PHR119	RINTHIYA LAYONIE U	U. Rinthiya Layonie
19	22PHR120	WILMA P	Wilma P
20	22PHR121	THERES ROSELINE K	K. Theres Roseline
21	22PHR122	JENIFER CATHARINE F R	
22	22PHR123	JASMINE ANANTHI P	P. Jasmine Ananthi
23	22PHR124	KARISHMA A	A. Karishma
24	22PHR125	NELSON DEVARAJ B	B. Devaraj Nelson
25	22PHR126	IRIEN M	M. Irien
26	22PHR128	SHYAMALA DEVI M	
27	22PHR129	SOFIYA JASMINE J	J. Sofiya Jasmine
28	22PHR130	CHRISTIYAN ANTONIYA P	P. Anthony

29	22PHR131	GOKULA KANNAN	
30	22PHR132	MANIKANDAN K	K. K. K.
31	22PHR133	SURYA T	
32	22PHR134	EDISONIGNESH A	A. Edison Ignesh
33	22PHR135	JOAN K	K. Joan
34	22PHR136	AROCKIA VARSHA J	V. Arockia Varsha J
35	22PHR137	SINDHUSREE	Selhu Li
36	22PHR138	MURALI	M. Murali
37	22PHR139	ISHWARYA	S. Ishwarya
38	22PHR140	ALINA	B. Alina
39	22PHR141	VETRI VENTHAN	V. Vetri Venthan

**REV FR PAUL C JESURAJA ENDOWMENT & THE 2013-15 BATCH STUDENTS
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