

#### **AQAR 2022-23**

- 5.2 Student Progression
- 5.2.1 Placement Off Campus -School of Languages and Culture



#### Invitation Letter

Name: Harish Kumar

Date: Wednesday, August 10, 2022

Dear Harlsh Kumer,

We are glad to inform you that you are being invited to undergo a short-term fixed traineeship under the Applicant Training Program (ATP) in our organization.

This training program would be in two stages. Stage 1 will be a **classroom training (CRT) of 2 weeks** Stage 2, will be an **On-the-Job Training (OJT) of 4 weeks**. Furthermore, only on successful clearing the assessments and minimum requirements of the **CRT stage**, you will be moved to the **OJT stage**.

Please note that this invitation does not guarantee you permanent employment at BYJU'S. This Agreement will automatically expire upon the completion of the term of the training program, unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. For example, if you do not clear the CRT (classroom training stage) based on assessments that you go through, your traineeship will be terminated after two weeks and you will be paid a prorated amount for those two weeks. The decision of the Company in this matter shall be final.

#### 1. Training Program Details:

Training Role: Applicant Trainee - Sales
Trainer: Rahul Rai (TNL201605108)

Reporting Time: 9:30 AM

Classroom Training Location: Byjus Bangalore - Venus block, Prestige Tech Park, Outer Ring Rd, Kadubeesanahalli, Bengaluru, Karnataka 560087

OJT Training Location: Byjus - Bangalore

Role Location: Bangalore - Prestige Tech Park

- 2. Date of Enrollment: Your enrollment becomes effective from the date of joining the Applicant Trainee Program, which date shall be no later than Tuesday, August 16, 2022.
- 3. Term: The term of this training program would be for a period of 2+4 weeks, commencing from your date of enrollment. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. The decision of the Company in this matter shall be final.
- 4. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over and above the 6 weeks) as mentioned in Clause 3. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company in this matter shall be final.
- <u>5. Background Checks</u> The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-enrollment screening activities (including background verification and criminal history check).
- 6. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer to you any position/ employment with the company on the expiry of this fixed-term traineeship Agreement. Any offer of employment, after completion of the 6-week training program, will be subject to satisfactory performance during training, qualification of all criteria as determined by the central management from time to time and the needs of the company from time to time.

The offer is also subject to the production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company.

<u>7. Stipend:</u> Your stipend for the entire duration of the training program of 6 weeks is INR 33,750(Stipend) and per month stipend is INR 22500 (refer to the annexure for break up).

#### Payment Processing

The stipend shall be paid monthly on a pro-rata basis as per the number of days worked in the previous month. Travel & Relocation Allowance also shall be paid on the pro-rata basis after the joining along with the immediate next monthly payment of the stipend, given you have completed 14 days of classroom training on the date of payment of stipend.



#### OFFER CUM APPOINTMENT LETTER

Date: 31 October 2022

Name: Harish Kumar R

Address: 17/36, West Orathai, West Orathai (P/O), Pugalur Sugar Factory - 639113

#### Dear Harish Kumar R

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment in our company, on the following Terms and Conditions:

#### 1. Date of Joining & Work Location:

Your appointment becomes effective from the date of joining the services of the Company, which date shall be not later than **31 October 2022** 

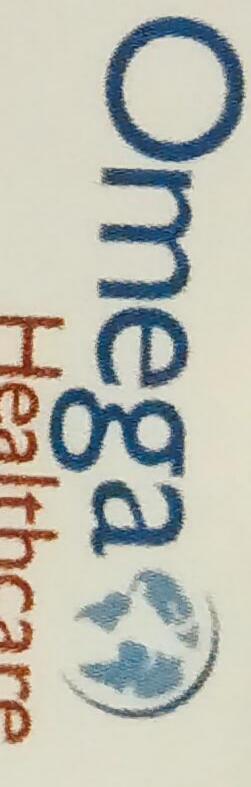
Your work location would be **Bangalore** or any other location as assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

#### 2. Department, Designation:

Department: - Sales

Designation: - Inside Sales Associate - Sales

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402 8111 Complex, tonment, Trichy



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·ONEG AT SS.



No. 3, Raghavendrapuram, SriRangam, Tirichirapalli Tamilnadu - 620006



+91-81488 - 43433



RENNIE CINDRELLAS,

4/594/60, Adaikala Annai Nagar, 8th cross, Ex. 2nd Street,

Ponmalaipatti,

Tiruchirapalli,

Tamil Nadu,

620004.

#### Dear RENNIE CINDRELLAS,

We are pleased to offer you the full-time job position as **Communication trainer** at Xylem sys with a start date of **01-06-2022**, contingent upon. You will be reporting directly to Mr. Harihara Rao and Sri Sankara Matriculation School Pammal as your primary location. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to

- Motivate participants and make them communicate in English.
- Expose them with the right tools and techniques.
- Maintain Logs Send periodic consolidated reports on the performance of the participants.

The annual starting salary for this position is 4,80,000 (Fixed) + (periodic incentives), starting 01-06-2022.

Your employment with Xylemsys will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. As an employee of Xylemsys, you are also eligible for our benefits program.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

A.Hari Hara Rao

CEO, Xylemsys



27 August, 2022

Ms. Mary Jennifer

No: 16/32, Manikapuram, Melapudhur, Trichy, Tamil Nadu - 620001. SPS/OL/BKS/2022/563

Dear Mary,

#### Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Trainee**.

Kindly make a note that your tentative date of joining would be **01 September**, **2022** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining".

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 14,058** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

On the successful completion of six months, there will be a hike of INR 1,467 in your monthly CTC.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 Days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company**.

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to professional reference checks and documentary evidence of your previous employment.

We look forward to having you onboard.

for Scientific Publishing Services Private Limited

Mux.

Manoj P

**Authorised Signatory** 

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)



# Cost to the Company (CTC) Structure

Name : Ms. Mary Jennifer

**Designation** : Trainee

**Department** : Quality Control

Components	Per Month (INR)	Per Annum (INR)	
Basic Pay	5350	64200	
House Rent Allowance	2140	25680	
Special Allowance	3210	38520	
Gross Salary	10700	128400	
Employer PF	1027	12324	
Employer ESIC	348	4176	
Statutory Bonus*	1983	23796	
Total CTC	14058	168696	
Employee PF	1027	12324	
Employee ESIC	80	960	
Pre Tax Take Home	9593	115116	

<sup>\*</sup> Statutory Bonus will be paid annually.

You will also be eligible to the following on top of the above CTC:

- Mediclaim Insurance Coverage of up to INR 100,000.
- Accident Policy Coverage of up to INR 300,000 only subject to Company guidelines and policy.
- You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.
- You shall be covered under Group Term Life Insurance (GTLI) policy for a Sum Insured of 1X of your Annual CTC.

## For Scientific Publishing Services Private Limited



## Manoj P

## **Authorised Signatory**

I accept the above CTC structure breakup and I am aware that this is confidential and shall not disclose this information to others.

## Signature of Acceptance with date



#### **ANNEXURE - A**

#### MANDATORY DOCUMENTS REQUIRED FOR JOINING

- Photocopies of all your Academic Mark Sheets & Certificates (up to Highest Degree)
  - > 10th Standard
  - > 12th Standard (or) Diploma
  - Degree (U.G / P.G)
- 4 recent passport size photographs
- Government of India approved Photo ID/Address proof :
  - > PAN Card (Mandatory)
  - > Aadhaar Card (**Mandatory**)
  - > Voter ID (or) Driving License (or) Passport
- Relieving Letters from all Previous and Current Employer \*
- Last 3 months Pay Slip from the Current Employer \*
- Date of birth details as per Government ID Proof of all the dependents for Mediclaim (if applicable)
- Family photo for ESI (if applicable)

Please bring <u>all the original documents</u> of academic certificates, Photo ID proof, Address Proof, Employment related documents on the date of joining for verification and it will be returned to you on the same day.

All the very best!

Thank you,

Straive - Human Resources

<sup>\*</sup> Applicable only for Experienced Candidates



# VYSYA COLLEGE

Re-Accredited with "A" Grade by NAAC
Recognised under section 2(f) & 12(B) of the UGC Act. 1956
(Co-Educational Institution) Affiliated to Perlyar University
Ramakrishnapuram, Masinaickenpatty,
Ayodhiyapattinam (Po.), Salem - 636 103.

Ph: 0427 - 2240107 Cell: 98429 - 11724

> 99944-15720 99944-15730

Website : www.vysyacollege.org E-mail : principal@vysyacollege.org

Ref.

Date ...... 22.05.2022....

# APPOINTMENT ORDER

To Mr B. Sushvinth, S/o. C. Bhuvaneswaran, 2/5, Middle Street, Kurichi(Po), Belur, Valapady, Salem-636104.

Sir,

Sub: Appointment for the post of Assistant Professor in the Department of ENGLISH, Vysya College, Salem - 636 103.

\*\*\*\*\*

You have submitted an application to this College on 22.05.2022 for seeking post of Assistant Professor in the Department of ENGLISH.

In this connection an interview has been conducted on 22.05.2022 and you are hereby selected and appointed as ASSISTANT PROFESSOR in the Department of ENGLISH, Vysya College, Salem – 636 103 on probation basis for a period from 01.07.2022 to 31.05.2023. You will be paid a consolidated salary of Rs.23,500/- per month.

You are further informed that this appointment is absolutely on probation basis and the same may be extended further if the College Management deems fit in its absolute discretion.

Your appointment for the above post is subject to the execution of a specific bond of the by-laws by both parties.

The above said College Management reserves its right to terminate your services at any time, if your act is against the welfare and interest of the College.

You are instructed to join duty on or before 01.07.2022.

J. RAJENDRAPRASAD,

CORRESPONDENT & SECRETARY



DATE: 28/2/23

CORRESPONDENT / PRINCIPAL

# PROVISIONAL APPOINTMENT ORDER

To

AMALI . A

A/31. New Housing unit.

Mannargudi.

Through Campus interview conducted on 28/02/22 at the St Joseph's college.

The selection committee is pleased to appoint you as a Teacher in the school subject to the following.

# TERMS AND CONDITIONS

- 1. You are directed to receive your appointment order by producing your any one original certificate within 15 days. Otherwise your Provisional Appointment order will be cancelled without any further notice.
- 2. You will agree to accept any work assigned by the management from time to time.
- 3. You will refrain from seeking employment anywhere without the knowledge of the management.
- 4. Three months notice in advance is needed to get relieved from service at the end of the academic year.
- 5. After receiving the appointment order, If you have decided not to join us before the above mention date, you have to pay one month salary.

Correspondent







# SPEAKENG EDUCATION PVT LTD

"THE BEST NEST OF COMMUNICATIVE ENGLISH"

REGD: UNDER MINISTRY OF CORPORATE AFFAIRS OF INDIA (U80903TZ2020PTC0033707) KODAIKANAL, TAMILNADU - 624216

## LETTER OF APPOINTMENT



St. Joseph's College (Autonomous), Trichy, Tamilnadu

Date:11/02/2023

Dear:

Ywaraj. A. M.A (Eng)

# APPOINTMENT FOR THE POSITION OF ENGLISH LANGUAGE TRAINER (ELT)

We are delighted to offer you employment on a full-time basis in a role of	English Language Trainer
effective	

This appointment is based on an academic year with a monthly salary of .. 4.000 with

Accommodation+TA+OA

Your salary will be credited before10th of every month into nominated account.

You agree the employer polices, as amended or replaced from time to time(if need).

# www.speakengedu.com

You have to follow the procedure which the company insists

Your salary will be reviewed every Three months

You shall reach HR for any more information

You are required to report to the training by May/June

Your Job Location will be notified after your Preliminary Training.

Notice Period - 3 Months

You have to submit the xerox copies of all your certificates with PAN & Aadhaar

For more details: +91 8610492748/9047805713 - speakengeducation@gmail.com

Looking forward to welcoming you to our team.

Congratulations!



# CE EDUCATION

A Venture By : NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph.: 91-9826269091, 91-9047415416 e-mail: nicenicekerala@gmail.com

Website: www.niceeducation.in

Ref.	No:	NICE/	/2022-23	/0.	ų	
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To

Ms/Mr

: ARNOLD ALLWIN A SIO, DIO AROKIA CHESTY TRUDAMENTS

Name of the College : ST. JOSEPH'S COLLEGIG TRICHY

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICE EDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2023 -24

# CTC Break Up:

(i) Cash In Hand

Salary: ....16,000/-

Sixteen Thomand Luper .....

(ii) Other Allowances

HRA: 2000 to 4500 /. + HRA Facilities: 2000 to 3000/.

Training & Supervision: 2500 to 4000/.

TOTAL CTC: Cash in Hand + Other allowances

You are requested to join for the training in the month of April or May 2023. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2023 regarding the training.

For Further details: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail with a copy of this offer letter, your contact details to our HR department: dmitnice@gmail.com. before 20th March 2023

Thanking You





# EDUCATION

A Venture By: NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579 Ph.: 91-9826269091, 91-9047415416 e-mail: nicenicekerala@gmail.com

Website: www.niceeducation.in

Ref. No: NICE/2022-23 /O. L/.....

Date :.. 13.0 0.1 23

To

Ms/Mr

: ALTHISH RATALLMARANA SIO, DIO ANTONY CRUZ S.

Name of the College : ... St. Jose Pal's ... Callege - Terchy

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICE EDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2023 -24

# CTC Break Up:

(i) Cash In Hand

Salary: ..../6.000/-Thereand Rypers ......)

(ii) Other Allowances

HRA: 2000 to 4500 /.

+ HRA Facilities: 2000 to 3000/.

Training & Supervision: 2500 to 4000/.

TOTAL CTC: Cash in Hand + Other allowances

You are requested to join for the training in the month of April or May 2023. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2023 regarding the training.

For Further details: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail with a copy of this offer letter, your contact details to our HR department: dmitnice@gmail.com. before 20th March 2023

Thanking You

Best Wishes .....



# NICE EDUCATION

For Excellent Expression of Brilliant Young Minds.

A Venture By : NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph.: 91-9826269091, 91-9047415416 e-mail: nicenicekerala@gmail.com

Website: www.niceeducation.in

D-f No. MICE (2002 22 40 14

Kej. No: NICE/2	022-23 /O. L/	Date : . 50/01/023		
To				
Ms/Mr	: Rino Raj D.	S/O, D/O Dharmalai &		

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

Name of the College : .. St. Zoseph's ... College ... Thicky .....

HR Team of NICE EDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2023 -24

## CTC Break Up:

(ii) Other renormances

HRA: 2000 to 4500 /. + HRA Facilities: 2000 to 3000/.

Training & Supervision: 2500 to 4000/.

TOTAL CTC: Cash in Hand + Other allowances

You are requested to join for the training in the month of April or May 2023. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2023 regarding the training.

For Further details: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail with a copy of this offer letter, your contact details to our HR department: <a href="mailto:dmitnice@gmail.com">dmitnice@gmail.com</a>. before 20th of March 2023

Director AR Regular 6528 HIM

DATE: 28 2 23

CORRESPONDENT PRINCIPAL

# PROVISIONAL APPOINTMENT ORDER

No: 3 Clandhi street vivekanandth Magar M.K. Kottai Trichy - 620011

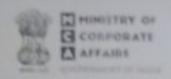
Through Campus interview conducted on 28/2/23 at the St. Joseph's college.

The selection committee is pleased to appoint you as a Teacher in the school subject to the following.

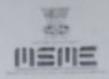
# TERMS AND CONDITIONS

- You are directed to receive your appointment order by producing your any one original certificate within 15 days. Otherwise your Provisional Appointment order will be cancelled without any further notice.
- 2. You will agree to accept any work assigned by the management from time to time.
- You will refrain from seeking employment anywhere without the knowledge of the management.
- 4. Three months notice in advance is needed to get relieved from service at the end of the academic year.
- After receiving the appointment order, If you have decided not to join us before the above mention date, you have to pay one month salary.

Correspondent







# SPEAKENG EDUCATION PVT LTD

"THE BEST NEST OF COMMUNICATIVE ENGLISH"

REGD: UNDER MINISTRY OF CORPORATE AFFAIRS OF INDIA (U80903TZ2020PTC0033707) KODAJKANAL, TAMILNADU - 624216

## LETTER OF APPOINTMENT

ISO

St.Joseph's College (Autonomous), Trichy, Tamilnadu

Date: 11/02/2023

Dear: Aakanhvarman S. R. M.A (Fing).

# APPOINTMENT FOR THE POSITION OF ENGLISH LANGUAGE TRAINER (ELT)

We are delighted to offer you employment on a full-time basis in a role of English Language Trainer effective.....

This appointment is based on an academic year with a monthly salary of ... 14,1000 (+) with

Accommodation+TA+OA

Salary in words: + 12 years thuring Rugees.

Your salary will be credited before 10th of every month into nominated account.

You agree the employer polices, as amended or replaced from time to time(if need).

# www.speakengedu.com

You have to follow the procedure which the company insists

Your salary will be reviewed every Three months

You shall reach HR for any more information

You are required to report to the training by May/June

Your Job Location will be notified after your Preliminary Training.

Notice Period - 3 Months

You have to submit the xerox copies of all your certificates with PAN & Aadhaar

For more details: +91 8610492748/9047805713 - speakengeducation@gmail.com

Looking forward to welcoming you to our team.

Congratulations!



Date: 07-02-2023

Το,

AAKASHVARMEN. S.R

Re: Offer of Employment

Dear .. Aakashvaxmin 1. R.

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Trainee Primary Teacher. We are looking forward to the opportunity of working closely with you soon.

If you have any questions on employment, please contact our school at +91 99443 93911 or contact@bigtemple.education.

Please sign below indicating your acceptance of the terms and conditions of this offer and return the letter to us.

Sincerely,

For 7444

Mr. N. Saravanakumar, School administrator & Creative Director,

BIG TEMPLE INTERRETIONAL BIG TEMPLE INTERRETIONAL NURSERYA PRIMARY SCHOOL 537, NORTH STREET, NEDUVAKKOTTAI (POST) ORATHANADU(T.K) -614 825

DATE 7/2/83

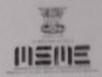
Matreel, N.

Orathona

S. Contact .







# SPEAKENG EDUCATION PVT LTD

"THE BEST NEST OF COMMUNICATIVE ENGLISH"

REGD: UNDER MINISTRY OF CORPORATE AFFAIRS OF INDIA (U80903TZ2020PTC0033707) KODAIKANAL, TAMILNADU - 624216

## LETTER OF APPOINTMENT



Date: 11/02/2023

St.Joseph's College (Autonomous), Trichy, Tamilnadu

Dear: Vaishnu Devi . S

APPOINTMENT FOR THE POSITION OF ENGLISH LANGUAGE TRAINER (ELT)

We are delighted to offer you employment on a full-time basis in a role of English Language Trainer effective.....

This appointment is based on an academic year with a monthly salary of.... 15.1.0.0... with

Accommodation+TA+OA

Salary in words: Fifteen thomand Rupaes

Your salary will be credited before 10th of every month into nominated account.

You agree the employer polices, as amended or replaced from time to time(if need).

www.speakengedu.com

You have to follow the procedure which the company insists

Your salary will be reviewed every Three months

You shall reach HR for any more information

You are required to report to the training by May/June

Your Job Location will be notified after your Preliminary Training.

Notice Period - 3 Months

You have to submit the xerox copies of all your certificates with PAN & Aadhaar

For more details: +91 8610492748/9047805713 - speakengeducation@gmail.com

Looking forward to welcoming you to our team.

Congratulations!



A Venture By: NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST

Nalonnumpadavil, Kabanigiri, Pulpally, Wayanad, Kerala-673579

Ph.: 91-9826269091, 91-9047415416 e-mail: nicenicekerala@gmail.com

Website: www.niceeducation.in

Ref. No: NICE/2022-23 /O. L/.....

Date : 50 01023.

To

Ms/Mr

. VAISHNU DEVI-S ... SIO, DIO SOURI RAJ-S

Name of the College : ST JOSEPHS COLLEGE TRICHY

SUB: Offer Letter

Greetings and Wishes from NICE EDUCATION, A Venture of NOBEL INSTITUTE OF COMMUNICATIVE ENGLISH CHARITABLE TRUST.

HR Team of NICE EDUCATION is delighted to inform you that you are selected for the position of Communicative English Trainer for the academic year 2023 -24

## CTC Break Up:

(i) Cash In Hand

(Rupees Daffico thoronof Respects

(ii) Other Allowances

HRA: 2000 to 4500 /. + HRA Facilities: 2000 to 3000/.

Training & Supervision: 2500 to 4000/.

TOTAL CTC: Cash in Hand + Other allowances

You are requested to join for the training in the month of April or May 2023. Dates of the training will be clued-up later. If you don't get any information regarding the training, you are requested to call or mail in the first week of April 2023 regarding the training.

For Further details: (09826269091, 09047415416, 09626158128, 09047968128, 09626798128)

To confirm your appointment, you are requested to drop a confirmation mail with a copy of this offer letter, your contact details to our HR department: <a href="mailto:dmitnice@gmail.com">dmitnice@gmail.com</a>, before 20th of March 2023

Thanking You

Best Wishes .....







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REGD: UNDER MINISTRY OF CORPORATE AFFAIRS OF INDIA (U80903TZ2020PTC0033707) KODAIKANAL, TAMILNADU - 624216

## LETTER OF APPOINTMENT



St.Joseph's College (Autonomous), Trichy, Tamilnadu

Date:11/02/2023

Dear:

Karishma. S. M.A (Eng)

APPOINTMENT FOR THE POSITION OF ENGLISH LANGUAGE TRAINER (ELT)

We are delighted to offer you employment on a full-time basis in a role of English Language Trainer effective.....

This appointment is based on an academic year with a monthly salary of ... 181.0.00 (+) with

Accommodation+TA+QA

Salary in words: 15/ tem

Your salary will be credited before 10th of every month into nominated account.

You agree the employer polices, as amended or replaced from time to time(if need).

www.speakengedu.com

You have to follow the procedure which the company insists

Your salary will be reviewed every Three months

You shall reach HR for any more information

You are required to report to the training by May/June

Your Job Location will be notified after your Preliminary Training.

Notice Period - 3 Months

You have to submit the xerox copies of all your certificates with PAN & Aadhaar

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Looking forward to welcoming you to our team.

Congratulations!



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Chal No.: 14

A/c No.:

Date:

13/07/2022

Name:

**ABARNA R** 

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Course : B.ED..

Year

**Amount** 

**TUITION FEE** 

5,000,00



TOTAL

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Course : C.C.

Batch No. : 5 July 2022

45.

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